

Документ подписан простой электронной подписью

Информация о владельце:

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Annotation by discipline

Name disciplines	Психология управления и лидерства / Psychology of Management and Leadership
Content	Management psychology its subject and principles. Methodological approaches in the psychology of management. Management as one of the complex areas of human activity. The structure of the organization and features of its functioning. Motivation of managerial activity. Organizational culture as an approach to improving the performance of new employees. Psychological features of personnel management. Management tasks and their specificity. Communication in organizations. Emotional-volitional regulation of states in managerial activity. Psychology of the subject of management activity. Leadership as a psychological phenomenon and organizational process. Characteristics of leadership in modern management. Concepts: "leader" and "manager" in the service group. Styles and principles of leadership of the service team. The problem of psychological compatibility in the service team. The influence of the leader's personality on the formation of the moral and psychological climate. Socio-psychological training as a method of forming a moral and psychological climate in an organization. Conflicts in the organization, ways to resolve them. The role of the leader in conflict resolution.
results development disciplines (module)	Analyzes And systematizes scientific and psychological information on the task, based on the current legal regulations, available resources and restrictions Successfully participates in interpersonal and group interactions using effective communication. Applies the methods of team interaction of the within task. Without error, determines the goal and objectives of the team to obtain optimal results of the joint work of its members, taking into account their individual capabilities. Uses the latest team building technologies. Analyzes various deviations in the team, draws up protocols and reports based on the results of monitoring team work, and takes corrective measures.
Labor input, z.e.	3 credits
Forms reporting	Test, 2 semestr
List of basic and additional literature necessary for mastering disciplines	
Main literature	Trus', AA Management Psychology Electronic resource : Textbook / AA Trus'. - Management psychology, 2021-10-06. - Minsk: Higher School, 2019. - 319 p. - The book is in the premium version of EBS IPR BOOKS. - ISBN 978-985-06-2422-2, unlimited copies
Additional literature	Shuvanov, V.I. Social psychology of management: textbook / V.I. Shuvanov. - Moscow: Unity-Dana, 2015. - 463 p. - http://biblioclub.ru/ . - Bibliography. in book. - ISBN 978-5-238-01629-0, unlimited copies

	Trus, A. A. Psychology of management. Practicum Electronic resource: Textbook / A. A. Trus. - Psychology of management. Workshop, 2019-06-01. - Minsk: Higher School, 2015. - 350 p. - The book is in the premium version of EBS IPR BOOKS. - ISBN 978-985-06-2643-1, unlimited copies Zakharova, L.N. Psychology of management Electronic resource: study guide / L.N. Zakharov. - Management psychology, 2019-04-20. - Moscow: Logos, 2014. - 376 p. - The book is in the basic version of EBS IPRbooks. - ISBN 978-5-98704-499-5, unlimited copies
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