

Документ подписан простой электронной подписью
Информация о владельце:
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Discipline annotation

Discipline name	Основы управленческой деятельности / Fundamentals of management activity
Summary	Historical development of the theory of human resource management. Personnel management as a factor of effective management. Personnel management system: elements, functions, principles, methods. Organizational structure of the personnel management system. Personnel policy as a strategy and basis for personnel management. Forms and methods of attracting, professional selection and recruitment of personnel. Head of the personnel management system. Conflicts in an organization. Overcoming conflicts in the enterprise. Ethics of business relations. Organizational culture
Learning outcomes of the discipline	- participates in interpersonal and group interaction, using an inclusive approach, effective communication, methods of team building and team interaction when working together
Workload, c. u.	2 c. u.
Reporting Forms	Credit – 3rd semester
List of essential and supplementary literature necessary for mastering the discipline	
Essential literature	1. Vesnin V. R. Personnel Management. Theory and practice: textbook. – M.: Prospekt, 2014. – 688 p. 2. Personnel management of the organization: practicum / Ed. by Doctor of Economics, prof. Kibanova A. Ya. - 2nd ed., revised and enlarged – M.: INFRA-M, 2013. – 365 p.
Supplementary literature	1. Zhuk A. P., Vanina A. G. Fundamentals of management activity: Study guide. - Stavropol: Publishing house of NCFU, 2019. - 165 p. 2. Shipunov V. G., Kishkel E. N. Fundamentals of management activity: A textbook for secondary specialized colleges. - M.: Vysshaya shkola, 2015. -160 p.